

ICT AUTOMATISERING N.V.
CONSOLIDATED PROFIT AND LOSS ACCOUNT
(x EUR 1,000)

| | <u>2000</u> | <u>1999</u> |
|-------------------------------------------------------------|----------------------|----------------------|
| TURNOVER | 85,851 | 64,699 |
| Raw materials and work subcontracted | 6,319 | 2,699 |
| Salaries and social security charges | 41,448 | 32,380 |
| Depreciation | 1,413 | 1,240 |
| Other operating expenses | <u>16,829</u> | 13,263 |
| TOTAL OPERATING EXPENSES | <u>66,009</u> | <u>49,582</u> |
| OPERATING PROFIT | 19,842 | 15,117 |
| Balance of interest income and expenses | <u>570</u> | <u>332</u> |
| PROFIT BEFORE TAXATION | 20,412 | 15,449 |
| Tax | 6,666 | 5,089 |
| Minority interest | <u>387</u> | <u>105</u> |
| NET PROFIT | <u>13,359</u> | <u>10,255</u> |
| EMPLOYEES (in FTE) | | |
| As at 31 December | 953 | 877 |
| Average | 917 | 744 |
| RATIO'S IN % | | |
| Operating profit / turnover | 23 | 23 |
| Net profit / turnover | 16 | 16 |
| Shareholders' equity / total equity | 46 | 40 |
| RATIO'S IN EUR | | |
| Turnover corr. for work subcontr. / av. number of employees | 87,409 | 85,541 |
| Net profit / average number of employees | 14,568 | 13,784 |
| Total number of outstanding shares | 8,452,927 | 8,387,512 |
| Average number of outstanding shares | 8,422,945 | 8,342,149 |

ICT AUTOMATISERING N.V.
CONSOLIDATED BALANCE SHEET
(x EUR 1,000)

| | 31 december 2000 | 31 december 1999 |
|--------------------------|----------------------|----------------------|
| ASSETS | | |
| FIXED ASSETS | | |
| Tangible fixed assets | 3,819 | 2,959 |
| CURRENT ASSETS | | |
| Debtors | 26,044 | 23,112 |
| Cash at bank and in hand | <u>19,808</u> | <u>21,543</u> |
| | <u>45,852</u> | <u>44,655</u> |
| | <u>49,671</u> | <u>47,614</u> |
| LIABILITIES | | |
| GROUP EQUITY | | |
| Capital and reserves | 22,644 | 19,016 |
| Minority interest | <u>527</u> | <u>219</u> |
| | 23,171 | 19,235 |
| PROVISIONS | | |
| | 509 | 471 |
| CURRENT LIABILITIES | | |
| | <u>25,991</u> | <u>27,908</u> |
| | <u>49,671</u> | <u>47,614</u> |

ICT AUTOMATISERING N.V.
CHANGES SHAREHOLDERS' EQUITY
(x EUR 1,000)

| | |
|------------------------------------------------------------------------------|----------------|
| Balance 01.01.2000 | 19,016 |
| Increase: increase of other reserves due to exercised options rights | 1,267 |
| Decrease: repurchase of own shares | (2,058) |
| Decrease: distribution of dividend 1999 in cash rather than in shares | (269) |
| Decrease: goodwill | (3,487) |
| Decrease: remaining fraction of cash of distribution dividend 1999 in stocks | (1) |
| Addition: result 2000 | 13,359 |
| Decrease: 2000 dividend in cash | <u>(5,183)</u> |
| Balance 31.12.2000 | 22,644 |